

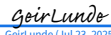



HSEQ and Social Impact Policy

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Document Owner: Managing Director

The signatures below certify that this document has been reviewed and accepted, and demonstrates that the signatories are aware of all the requirements contained herein and are committed to ensuring their provision

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Concedo Management System Document		CON-001-MGM-PH-001	
	HSEQ AND SOCIAL IMPACT POLICY	Date:	25.02.2025
		Rev.:	01


Revision History

Rev	Date	Reason for Issue	Prepared	Checked	Approved
01	25.02.2025	First issue	Øystein Eliassen	Erik Klausen	Geir Lunde

Revision Control

Revision:	Paragraph /Section	Change Description

This sheet must be completed in detail, at each revision once this document has been approved. Details must include revision number, description and indication of which pages and paragraphs have been revised, date of revision approval and approval indication.

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HSEQ and Social Impact Policy

Concedo AS (hereafter Concedo) shall act responsibly on the health, safety, environmental (HSE) and social impact of our activities as part of our day-to-day business. A risk-based integrated cross-functional approach is essential to ensure long-term business success.

Concedo believes in the zero philosophy and aim at achieving zero harm to humans, environment and assets.

We shall work actively to protect people and assets and to reduce the environmental footprint and protect natural values. We shall contribute proactively in and fully integrate HSE aspects in the decisions to continuously improve the HSE performance.

Concedo shall strive towards a 'fit for purpose' quality.

Concedo expect that all personnel working for the company comply with the HSEQ and Social Impact Policy and act responsibly to maintain high HSE standards. Management must take a leadership role in this.

To support the HSEQ and Social Impact Policy We are Committed to

- ✓ complying with legal requirements and relevant best practices/ guidelines
- ✓ controlling and minimizing the HSE and social risks and impact of our operations
- ✓ improving asset integrity and preventing incidents of every type, whilst maintaining a high standard of emergency response
- ✓ making a positive impact while eliminating negative impacts on the communities in which we operate, and on society in general
- ✓ demonstrating a sound HSEQ culture throughout the organization by visible hands-on leadership and behaviour
- ✓ protecting and improving the overall health and safety of all our employees and contractors
- ✓ running the business according to the continuous improvement principle
- ✓ securing our information and physical assets
- ✓ treating employees and contractors with respect
- ✓ communicating openly with authorities and other stakeholders
- ✓ promoting a culture in which the employees and contractors share and promote these commitments


CON-001-MGM-PH-001 HSEQ and Social Impact Policy


Final Audit Report


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